

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

|   |            |                   |
|---|------------|-------------------|
|   | x          |                   |
|   | x          |                   |
| In the MATTER of                        | x          |                   |
|   | x          |                   |
| Town of Warren                          | Employer   | x                 |
|   | x          |                   |
| and -                                   | x          | CASE NO. EE- 3190 |
|   | x          |                   |
| United Steelworkers of America, AFL-CIO | x          |                   |
|   | x          |                   |
|   | Petitioner | x                 |
|   | x          |                   |

AMENDED: OCTOBER 13, 1977  
CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Town of Warren and United Steelworkers of America, AFL-CIO

the Rhode Island State Labor Relations Board held an election on October 6, 1977  
by secret ballot of all employees of the Town of Warren, including those in the Highway Department, Payroll Clerks, Bookkeepers, Public Clerks, Secretary & Custodians, but excluding supervisors and all those excluded by the Municipal Employees' Arbitration Act.

On the basis of the election of said employees as aforesaid, the United Steelworkers of America, AFL-CIO

has been designated by a majority of said employees of Town of Warren  
as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the United Steelworkers of America, AFL-CIO has been designated and selected by a majority of ~~the~~ all employees of the Town of Warren, including those in the Highway Department, Payroll Clerks, Bookkeepers, Public Clerks, Secretary & Custodians, but excluding supervisors and all those excluded by the Municipal Employees' Arbitration Act.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the United Steelworkers of America, AFL-CIO

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

  
CHAIRMAN

  
MEMBER

  
MEMBER

Dated: Providence, R. I.  
October 12, 1977

TO Town of Warren  
United Steelworkers of America, AFL-CIO

